Overcoming Bias & Barriers to Achieve Gender Equity in Science

Who should come?
Everyone is welcome, including faculty, post-docs, research assistants and graduate students. All genders are welcome. Come if you are a woman or know a woman or have a daughter or a wife that could be affected by the the unconscious barriers that affect women in STEM. Come if you are a man and want to advocate for gender equity in STEM. The goal will be to raise awareness so that bias and barriers can be overcome.

What is this?
This is a new Workshop/Journal Club in which we will meet to discuss gender issues that are affecting women’s scientific careers.

Why is this important?
Documented by a landmark National Academy of Sciences study in 2007, women are broadly underrepresented in STEM faculty and other leadership positions. Institutional practices and unconscious bias are part of the problems facing women, however women can also contribute to the unintended prejudices against them by displaying certain behaviors that confront social expectations. With a goal to increase awareness of these issues to help women move beyond barriers in STEM, these workshops will examine and discuss the social science literature on these issues.

The typical meeting will be focused around a literature article from the social psychology field. Topics of these articles will include confidence differences in women and men, implicit biases held by both men and women, gender-expected behaviors & stereotypes, and bias in hiring & evaluation practices.

First Meeting:
Wednesday Oct 1 at 6pm in Jenkins 107. Pizza will be served.
We will meet three times this fall and three times next spring. The last workshop will feature a panel discussion with women faculty.

More Info at the Website:  http://genderequityinscience.wordpress.com/

Questions? Check the website or email Karen.Fleming@jhu.edu

RSVP: If you know you’ll make it, drop Karen a note for the pizza count.