Overcoming Bias & Barriers to Achieve Gender Equity in Science

This Workshop’s Topic:
When one considers race and gender equity in science, discussions often focus around barriers faced by women and minorities. The inverse idea, that men and white people have specific advantages, or “privilege,” in their scientific careers, can be challenging because it suggests that individual achievement arises not only due to individual efforts but also due to structural advantages in the scientific culture for white people and men.

Join us for this workshop where we will discuss the concept of privilege specifically in the scientific and academic spheres. We will review data from social scientists studying privilege and data on NIH funding rates, share personal experiences, and consider appropriate and practical responses.

Suggested reading for the workshop:

Other relevant papers that will be presented:

More info at the website: http://genderequityinscience.wordpress.com/

Questions? Check the website or email Jeff Gray at jgray@jhu.edu

RSVP: If you know you’ll make it, drop Jeff a note for the pizza count and drink count.